



Registration No. 199201019353 (250857-T)

## 1) INTRODUCTION

The Board of Directors of Prolexus Berhad is committed to maintain good corporate governance practices and ethical standards.

The Whistle-Blowing Policy provides an independent feedback channel through which matters of concern about possible improprieties may be raised in confidence and in good faith, without fear of reprisal.

## 2) PRINCIPLES

The principles underpinning the policy are as follows –

- i) All concerns raised in good faith and on the basis of honest and reasonable grounds will be treated fairly.
- ii) Any individual who makes a report is encouraged to provide evidence to support the said report so that the matter could be investigated promptly.
- iii) Any individual who makes a report shall retain anonymity unless the individual agrees otherwise.
- iv) The Company will ensure no one will be at risk of suffering form of reprisal as a result of raising a concern even if the individual is mistaken. The Company, however, does not extend this assurance to anyone maliciously raises a matter he/she knows is untrue.

## 3) REPORTING PROCEDURES

The procedures are as follows –

- i) If any employee or stakeholder believes reasonably and in good faith that improprieties exist in the work place or in the conducts of the Group's business, he/she should report the concerns to the Chairman of the Audit Committee in writing either by mail or electronic mail (e-mail).
- ii) The contact details are as follows:-

<b>Attention Address</b>	Chairman of the Audit Committee <b>Mark Strictly Confidential</b> Prolexus Berhad 51-21-A Menara BHL Bank Jalan Sultan Ahmad Shah 10050 Penang
<b>Email</b>	<a href="mailto:cmchin@prolexus.com.my">cmchin@prolexus.com.my</a>

- ii) The Chairman of the Audit Committee shall inform the Audit Committee to carry out the investigations.